

Kobs & Draft

113 THIRD Avenue

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November 2, 1989

Mr. Tom Garguilo Philip Morris 120 Park Ave. New York, NY 10017

Dear Tom:

Per your request, attached please find a process flow chart that outlines the responsibilities that we expect Phillips & King to handle.

To summarize them, I'll list these requirements below (in no specific order):

- Review drop ship label sent from NICE/APEX
- Insert the appropriate cigarette packaging, along with the packing slip, into the mailing vehicle.
- Place appropriate label on package.
- Ship via UPS and keep a copy of UPS waybill.
- Create an invoice based on shipments sent out for Philip Morris.
- Send proof of shipment (TBD) to NICE/APEX weekly.
- Develop an inventory report that will also be sent to NICE/APEX weekly.
- Keep a log of orders received/orders shipped. This will be sent to both Philip Morris and Kobs & Draft(Timing TBD).

Tom, these requirements were discussed and agreed upon by NICE/APEX and Kobs & Draft. They are not "set in stone", but are the requirements as we see them at this point.

However, there are still some issues to be resolved that could possibly have an effect on the final requirement listing:

- What are cartons being shipped in?

- Will a letter accompany each shipment?

- Does Phillips & King have any specific requirements (i.e. would they like the drop ship labels to be sent a certain way)?

- Where are the returns being held (at NICE/APEX or at Phillips & King?)

Tom, if you have any further questions, please call.

Best regards,

Karen Tolchinsky

Assistant Account Executive

KT:1p

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